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Diversity Best Practices
May is Asian/Pacific American Heritage Month – a celebration of Asians and Pacific Islanders in the United States

Asian/Pacific encompasses all of the:

- Asian Continent
- Pacific islands of Melanesia (New Guinea, New Caledonia, Vanuatu, Fiji, and the Solomon Islands)
- Micronesia (Marianas, Guam, Wake Island, Palau, Marshall Islands, Kiribati, Nauru, and the Federated States of Micronesia)
- Polynesia (New Zealand, Hawaiian Islands, Rotuma, Midway Islands, Samoa, American Samoa, Tonga, Tuvalu, Cook Islands, French Polynesia and Easter Island)

The month of May was chosen to commemorate the immigration of the first Japanese to the United States on May 7, 1843, and to mark the anniversary of the completion of the transcontinental railroad on May 10, 1869, the building of which was done by a majority of Chinese workers.

Source: The Library of Congress (asianpacificheritage.gov)
Acknowledgement of COVID-19

As we are all coming to terms with the global pandemic, COVID-19, we acknowledge there has been an increase in anti-Asian rhetoric and that intensified racists attacks on the Asian Pacific American community that are not only deeply concerned but extremely harmful.

- SARS pandemic, Chinese people were considered to be ‘dirty and unsafe’
- HIV public health crisis: Negative social stigma and discriminatory acts on the LGBTQ+ community
- Ebola crisis: Surge of anti-Black and anti-African rhetoric
- 9/11 terrorist attacks increased anti-Islamic hate crimes

However, we are stronger and more resilient. We at DBP denounce current anti-Asian rhetoric, violence and racism and are deliberately during this webinar choosing to:

**CELEBRATE APA ACCOMPLISHMENTS & HONOR THE APA COMMUNITY**