Above-and-Beyond Awards Nomination Form

Default Question Block

Business Impact Award

Would you like to honor the outstanding work being done by your Network and Affinity Groups, leaders and allies? Are you a member of an outstanding group that deserves recognition? Does your company have individuals or groups which, work tirelessly to foster inclusion, increase employee participation, nurture future leaders, drive business impact, and advocate on behalf of the diversity represented by their members?

A candidate for the Business Impact Award must be a group which has effectively aligned with and positively impacted the company's business goals and/or bottom line.

STEP 1: Fill out application form.
STEP 2: Upload requested supporting materials.
STEP 3: Complete and sign nominator form (there must be THREE nominators).

Please submit the application by March 29th, 2017. The honorees of the 2017 Above-and-Beyond Award will be recognized on June 20-21, 2017 in Newark, NJ at one of Diversity Best Practices’ premiere annual events – the Network & Affinity Leadership Congress (NALC) East 2017.

Please continue to the next page to begin the nomination form!

Business Impact Award

Groups nominated for this award must be able to demonstrate a clear contribution to business goals made by the group as whole. Examples of Business Impact areas can include financial, cultural, regulatory, reputational, marketplace and other business operations. Please provide detailed descriptions of your group’s attributes.

Please complete with nominee's information.

Group Name of Nominee: 
Company: 
Name of Network/Affinity, BRG, ERG: 
When was your group created? 
How many people are in the group? 
Representative #1 Name: 
Position within group: 
Email: 

Required Information and Documentation from Nominators

**Question Response**: Please answer the following questions (up to 800 words each). In addition you may include supporting documents and examples of measurable results. We encourage you to be as descriptive as possible regarding the nominated group’s attributes.

If you choose to upload a document to answer the following questions please state "refer to attachment" in the response boxes or else you will not be able to continue to the next page of the application.

Describe one or more specific business goal(s) this group strategically set out to achieve and the results of that endeavor.

Explain why this should be a group award as opposed to an individual leadership award. How did the group as a whole contribute to the effort?

Explain the benefits of the effort to the business and (if applicable) the workplace.
Group Nominee’s History: Please submit a short history for the group nominee. The history should include a summary of the group nominee’s accomplishments as a network/affinity group, BRG, or ERG. Submit via electronic Word document; 200 words or less.

Please continue to the next page to complete the nominator information!

Above-and-Beyond Awards Nominators Information Sheet

For each nomination, there must be 3 nominators from the company – 2 Network/Affinity, ERG, or BRG members from the nominee’s group and 1 executive sponsor; or 3 Network/Affinity, ERG, or BRG members from the nominee’s group.

Nominator #1

Name of Nominator: ____________________________

Title: ____________________________

Email: ____________________________

Address: ____________________________

Phone: ____________________________

You are a:

☐ Member of Nominee’s Network

☐ Executive Sponsor Ally

☐ Colleague

☐ Human Resources

☐ Program Manager

Nominator #2

Name of Nominator: ____________________________
Title:  
Email:  
Address:  
Phone:  

You are a:

- [ ] Member of Nominee's Network  
- [ ] Executive Sponsor Ally  
- [ ] Colleague  
- [ ] Human Resources  
- [ ] Program Manager  

Nominator #3

Name of Nominator:  
Title:  
Email:  
Address:  
Phone:  

You are a:

- [ ] Member of Nominee's Network  
- [ ] Executive Sponsor Ally  
- [ ] Colleague  
- [ ] Human Resources  
- [ ] Program Manager  

Disclaimer:

I, the undersigned, do hereby affirm all information and statements made in this nomination form, including all supporting materials, are correct to the best of my knowledge. I understand that providing false or misleading information means the nominee's automatic disqualification from consideration for the NALC Above-and-Beyond Award.

By typing your name and the date you are agreeing to the statement above.

Nominator #1 Signature:  
Date:  
Nominator #2:  
Date:  
Nominator #3: 

Date: 

Thank you for your time and effort in supporting the nomination process!