Above-and-Beyond Awards Nomination Form

Default Question Block

Valued Ally Award

Would you like to honor the outstanding work being done by your Network and Affinity Groups, leaders and allies? Are you a member of an outstanding group that deserves recognition? Does your company have individuals or groups which, work tirelessly to foster inclusion, increase employee participation, nurture future leaders, drive business impact, and advocate on behalf of the diversity represented by their members?

A candidate for the Valued Ally Award must be an executive sponsor, program director or ally who contributes to the success of one or more affinity groups by providing support, outstanding guidance and exposure.

STEP 1: Fill out application form.
STEP 2: Upload requested supporting materials.
STEP 3: Complete and sign nominator form (there must be THREE nominators).

Please submit the application by March 29th, 2017. The honorees of the 2017 Above-and-Beyond Award will be recognized on June 20-21, 2017 in Newark, NJ at one of Diversity Best Practices’ premiere annual events – the Network & Affinity Leadership Congress (NALC) East 2017.

Please continue to the next page to begin the nomination form!

Valued Ally Award

Individuals nominated for this award must hold an active position within the organization and have a history of supporting one or more Network/Affinity Groups, ERGs, or BRGs. An ally is an individual that champions or fights for a cause on behalf of your affinity group. They are instrumental in providing you with support and partnership toward achieving or exceeding your goals. They help you to drive change. Please provide detailed descriptions of your candidate’s attributes and how they have demonstrated their ability to be your valued ally.

Please complete with nominee’s information.

Name of Nominee:  
Company:  
Job Title:  
Name of Network/Affinity, BRG, ERG:  
Position within group:  
Business Address:  
City:  

Required Information and Documentation from Nominators

**Question Response:** Please answer the following questions (up to 800 words each). You may include supporting documents and examples of measurable results. Be as descriptive as possible.

If you choose to upload a document to answer the following questions please state “refer to attachment” in the response boxes or else you will not be able to continue to the next page of the application.

Network/Affinity, BRG and/or ERG groups are often started so that employees with similar backgrounds, such as race, gender, age, sexuality, religion and disabilities, may come together for support, guidance, and leadership. What support has your nominee provided in the progress, recognition, growth, relevance and acceptance of your group into the company culture and the business?

How has your nominee enabled your ERG(s) to achieve its goals and objectives? What specific actions have they done to lead your cause within your company?

What specifically has your nominee done to directly impact positive change for your ERG?

**Nominee’s Biography:** Please submit a short biography for the nominee. The biography should include a summary of the nominee’s accomplishments within their network/affinity group, BRG, or ERG. Submit via electronic Word document; 200 words or less.
Above-and-Beyond Awards Nominators Information Sheet

For each nomination, there must be 3 nominators from the company – 2 Network/Affinity, ERG, or BRG members from the nominee’s group and 1 executive sponsor; or 3 Network/Affinity, ERG, or BRG members from the nominee’s group.

Nominator #1

Name of Nominator: ___________________________
Title: ___________________________
Email: ___________________________
Address: ___________________________
Phone: ___________________________

You are a:

☐ Member of Nominee’s Network
☐ Executive Sponsor Ally
☐ Colleague
☐ Human Resource's
☐ Program Manager

Nominator #2

Name of Nominator: ___________________________
Title: ___________________________
Email: ___________________________
Address: ___________________________
Phone: ___________________________

You are a:

☐ Member of Nominee’s Network
☐ Human Resources
Executive Sponsor Ally

Colleague

Nominator #3

Name of Nominator: __________________________
Title: ______________________________________
Email: ______________________________________
Address: ____________________________________
Phone: ______________________________________

You are a:
☐ Member of Nominee's Network
☐ Executive Sponsor Ally
☐ Colleague
☐ Human Resources
☐ Program Manager

Disclaimer:
I, the undersigned, do hereby affirm all information and statements made in this nomination form, including all supporting materials, are correct to the best of my knowledge. I understand that providing false or misleading information means the nominee's automatic disqualification from consideration for the NALC Above-and-Beyond Award.

By typing your name and the date you are agreeing to the statement above.

Nominator #1 Signature: ______________________
Date: ______________________________________

Nominator #2: ________________________________
Date: ______________________________________

Nominator #3: ________________________________
Date: ______________________________________

Thank you for your time and effort in supporting the nomination process!