HCSC- CEO Paula Steiner

Video
Our Commitment to Diversity and Inclusion
HCSC President and CEO Paula Steiner shares her perspectives on why HCSC focuses on diversity and inclusion and what it means to their business and members.

Diversity Commentary
“At HCSC, we value diversity and inclusion because diverse perspectives, experiences and approaches foster a stronger, smarter and more informed business. We continue to strive to create an environment where employees are valued, empowered to positively support our business objectives, and recognized for their individual contributions.”

HP- CEO Dion Weisler

Video
HP’s CEO Tells Vendors Make Diversity A Priority, Or Else You Can’t Do Business With Us
When HP’s CEO Dion Weisler talks about the importance of diversity inclusion, he really means it. The legendary company, famous for printers and PCs, has told its vendors that it expects them to “step up” to make gender and racial diversity a priority at their companies—or else—HP (HPQ) won’t do business with them.

Diversity Commentary
“Our commitment to diversity and inclusion is key to HP’s foundational principles, and we’re dedicating the resources needed to make things happen. In addition to financial investments, business- and site-based leads across the company provide guidance and sponsorship for our diversity and inclusion initiatives.”
NJ Resources - CEO Laurence Downes

Video
Steve Adubato and NJ Resources CEO Discuss the Importance of Diversity in Leadership

Steve Adubato goes One-on-One with Laurence Downes, Chairman of the Board and Chief Executive Officer of New Jersey Resources, to discuss the importance of diversifying leadership teams, specifically to see more women in critical leadership roles.

Diversity Commentary
“To achieve success and maintain a competitive advantage, we must draw on the most important resource, the skills of our workforce. We achieve this by reaching out to a diverse talent pool; increasing employee engagement through professional and development activities; offering personal growth and diversity awareness workshops and other activities that support our business goals.

At NJR, we enjoy a workplace built on trust, respect and tolerance — where expressive dialogue and distinct talent, thought and inquiry from individuals of various backgrounds are welcomed. We leverage the value of these differences and unique perspectives to attract and shape a varied and innovative team of highly regarded professionals, resulting in an inclusive environment that values every employee’s performance and achievements.”
https://www.njresources.com/about/diversity-inclusion/efforts/workforce.aspx

KPMG - CEO Lynne Doughtie

Video
Listen! KPMG Chair & CEO Says There's No One-Size-Fits-All Approach to Diversity

KPMG U.S. Chairman and CEO, Lynne Doughtie spoke with Alpha Rising about what it takes to promote diversity and inclusion -- and let's just say it's not a "one-size-fits-all" approach.

Diversity Commentary
“At KPMG, we lead with inclusion first. We believe that building a truly inclusive culture is essential to becoming the Clear Choice. With an inclusive culture, all of our people feel a sense of belonging at KPMG. All of our people are able to bring their whole self to work and be conscious of their unique importance and contributions to the firm. We aspire to be a firm where diversity of thought is welcomed and embraced, and recognize how this supports our promise to bring the best solution to our clients and encourage innovation.”
**EY- CEO Mark Weinberger**

*Video*

**EY CEO Mark Weinberger: Build a diverse team for a diverse world**

Mark Weinberger, global chairman and CEO of EY (formerly Ernst & Young), delivered the 33rd Robert S. Hatfield Fellow in Economic Education Lecture. Weinberger offered his perspective on the global economy and what current trends mean for business leaders and young professionals.

**Diversity Commentary**

“Diversity is about differences. Each of us is different, and at EY we value and respect individual differences. At EY, we think broadly about differences; they include background, education, gender, ethnicity, nationality, generation, age, working and thinking styles, religious background, sexual orientation, ability and technical skills. There are also differences according to service line, sector and function.

Inclusiveness is about leveraging these differences to achieve better business results. It is about creating an environment where all of our people feel, and are, valued, where they are able to bring their differences to work each day, and where they contribute their personal best in every encounter.”


**AT&T- CEO Randall Stephenson**

*Video*

**AT&T CEO: 'Tolerance Is for Cowards' in Speech on Racial Tensions**

Addressing hundreds of employees at a company diversity event last week, AT&T Inc. CEO Randall Stephenson lamented how racial tensions are ripping apart American communities.

**Diversity Commentary**

“A diverse workforce and inclusive culture are essential to AT&T. They allow us to attract and retain the best and the brightest to develop the most innovative products and solutions to meet our customers' needs.”
Accenture- CEO Julie Sweet NA

Video
CEO of Accenture North America: We Are Committed to Gender Parity by 2025

Julie Sweet, CEO of Accenture North America wants the company to reach gender parity by 2025.

Diversity Commentary
“We have an unwavering commitment to diversity with the aim that each and every one of our people has a full sense of belonging within our organization. As a business imperative, every person at Accenture has the responsibility to create and sustain an inclusive environment.

Inclusion and diversity are fundamental to our culture and core values. We believe that no one should be discriminated against because of their differences, such as age, disability, ethnicity, gender, gender identity and expression, religion or sexual orientation. Our rich diversity makes us stronger—more innovative, more competitive and more creative, which helps us better serve our clients and our communities.

We also believe that government laws, regulations and business practices should uphold the principles of diversity, inclusion and equality. While laws may vary in the countries where Accenture operates, we remain committed to an inclusive and diverse workplace—where people can be who they are and be their best, professionally and personally.”